

## Appendix: Spiritual Gifts Explanation

### Gifts That Share God's Word

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a list of resources for you to explore this gift further.

#### Apostleship

The ability to introduce the gospel of Jesus Christ to new people and then nurture the development of their faith. It could also point an individual toward planting a new community of faith.

- Acts 15:1-2
- Acts 15:22-35
- 1 Corinthians 12:28
- Galatians 2:1-10
- 2 Corinthians 12:12
- 1 Timothy 2:7

#### Apostleship Resources

Planting and Growing Urban Churches, by Harvie M. Conn  
Creating Communities of the Kingdom, by David W. Shenk  
Church Planting, by Stuart Murray  
Planting Churches Cross-Culturally: North America and Beyond, by David J. Hesselgrave

#### Discernment

The ability to distinguish between the things of God and those not of God in order to strengthen the body of Christ.

- Matthew 16:21-23
  - Acts 5:1-11
  - Acts 8:22-23
- Module I, Page 35  
Certified Lay Minister Resource Module I: Call and Covenant for Ministry
- Acts 16:16-18
  - 1 Corinthians 12:10
  - 2 Peter 2:1-3
  - 1 John 4:1-6

#### Discernment Resources

Discerning God's Will Together: A Spiritual Practice for the Church, by Danny E. Morris and Charles M. Olsen  
A Guide to Spiritual Discernment, by Rueben Job  
Selecting Church Leaders: A Practice in Spiritual Discernment, by Charles M. Olsen and Ellen Morseth

Fragile Hope: Your Church in 20/20, by Thomas Bandy  
The Art of Spiritual Direction: Giving and Receiving Spiritual Guidance, by W. Paul Jones  
Body Building: Creating a Ministry Team Through Spiritual Gifts, by Brian Bauknight  
Scripture & Discernment: Decision Making in the Church, by Luke Johnson  
Seeking and Doing God's Will: Discernment for the Community of Faith, by Garrie Stevens, Pamela Lardear, and Sharon Duger

## **Evangelism**

The ability to communicate the gospel to unchurched persons in ways that move them to become disciples of Jesus Christ.

- Acts 8:5-6
- Acts 14:21
- Acts 21:8
- 1 Corinthians 3:5-6
- Ephesians 4:11

### Evangelism Resources

Evangelism Outside the Box: Helping People Experience the Good News, by Rick Richardson  
Lay Speakers Lead in Evangelism: Advanced Course, by Shirley Clement and Roger Swanson  
Evangelism and Theology in the Wesleyan Spirit, by Albert C. Outler  
Radical Outreach: The Recovery of Apostolic Ministry and Evangelism, by George Hunter  
Rural Congregational Studies: A Guide for Good Shepherds, by Mary Agria and Shannon Jung  
Turnaround Strategies for the Small Church, by Ronald Crandall  
Building a Contagious Church, by Mark Mittelberg  
The Purpose Driven Church, by Rick Warren  
A New Kind of Christian: A Tale of Two Friends on a Spiritual Journey, by Brian D. McLaren  
Purpose Driven Youth Ministry, by Doug Fields  
Faith-Sharing Congregation, by Shirley Clemend and Roger Swanson

## **Knowledge**

The ability to understand or comprehend the truth of a situation or belief from God's point of view.

- Acts 5:1-11
- 1 Corinthians 12:8
- Colossians 2:2-3

## **Prophecy**

The ability to relate biblical truth in a timely and relevant means that offers interpretation of historic or modern messages from God.

- Acts 2:14-36
- Acts 11:28
- Acts 15:32
- Acts 21:9-11
- Romans 12:6
- Ephesians 3:1-6
- Ephesians 4:11-14

### Prophecy Resource

With God in the Crucible: Preaching Costly Discipleship, by Peter Storey

## Gifts That Show God's Love

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

### **Compassion**

The ability to sense the pain or suffering of others in ways that compel one to take action to alleviate their condition.

- Matthew 9:35-36
- Mark 9:41
- Luke 10:33-35
- Romans 12:8

### Compassion Resources

At the End of the Day: How Will You Be Remembered? By James Moore  
 Prayer and Devotional Life of United Methodists, by Steve Harper  
 Forming Faith in a Hurricane: A Spiritual Primer for Daily Living, by N. Graham Standish  
 Growing Compassionate Kids, by Jan Johnson  
 Christian Acts of Kindness, by Barbara Johnson  
 Heart Whispers: Benedictine Wisdom for Today, by Elizabeth Canham  
 Caring From the Inside Out: How to Help Youth Show Compassion, by Soozung Sa

### **Helps**

The ability to provide assistance to others for a release from their worldly or spiritual burdens.

- Mark 15:40-41
- Acts 9:36
- Romans 16:1-2
- 1 Corinthians 12:28

## **Giving**

The ability to manage one's personal resources (money, time, skills, and energy) in order to joyfully contribute more than expected to the church and its ministries.

- Mark 12:41-44
- Luke 8:1-3
- Luke 21:1-4
- Acts 4:32-37
- Romans 12:8
- 2 Corinthians 8:1-7
- 2 Corinthians 9:2-7

### Giving Resources

Climbing the Sycamore Tree: A Study on Choice and Simplicity, by Ann Hagmann

The Abingdon Guide to Funding Ministry, by Donald Joiner

Money Isn't Everything: What Jesus Said About the Spiritual Power of Money, by Herb Miller

Lay Speakers Lead in Stewardship: An Advanced Course, by Herb Mather

More Than Money: Portraits of Transformative Stewardship, by Patrick McNamara

Afire with God: Spirited Stewardship for a New Century, by Betsy Schwarzentraub

## **Hospitality**

The ability to offer care for persons in ways that let them know they are welcome and included.

- Matthew 25:35
- Acts 16:14-15
- Romans 12:13
- Romans 16:23
- Titus 1:8
- Hebrews 13:1-2
- 1 Peter 4:9

### Hospitality Resources

Soul Feast: An Invitation to the Christian Spiritual Life, by Marjorie Thompson

At Table with Jesus, by John Gooch

And You Welcomed Me: A Sourcebook on Hospitality in Early Christianity, by Amy Oden

## **Missionary**

The ability to transcend race, culture, or nationality in order to serve the physical and spiritual needs of God's people.

- Acts 8:4
- Acts 13:2-13
- Romans 10:14-17

### Missionary Resource

Transforming Ventures: A Spiritual Guide for Volunteers in Mission, by Jane Ives

## **Serving**

The ability to provide service or labor to support the ministries of the church. The acts can be ordinary or routine and performed in a way that is often unnoticed.

- Luke 10:40
- John 12:2
- Acts 6:1-7
- Romans 12:7
- Galatians 6:10
- Titus 3:14

## Gifts That Strengthen God's People

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

## **Exhortation**

The ability to offer encouragement to those who are disheartened and may be struggling in their faith.

- Acts 14:22
- Romans 12:8
- 1 Timothy 4:13
- Hebrews 10:24-25

### Exhortation Resource

Abiding Hope: Encouragement in the Shadow of Death, by Ann Hagmann

## **Shepherding**

The ability to nurture, tend, and lead people in the ongoing development of their discipleship.

- Matthew 18:12-14
- John 10:1-18
- Acts 20:28
- Ephesians 4:11-14
- 1 Timothy 3:1-7
- 1 Peter 5:1-4

## Shepherding Resources

The Godbearing Life: The Art of Soul Tending for Youth Ministry, by Kenda Creasy Dean and Ron Foster

Feed My Shepherds: Spiritual Healing and Renewal for Those in Christian Leadership, by Flora Slosson Wuellner

Rural Congregational Studies: A Guide for Good Shepherds, by Mary Agria and Shannon Jung

## **Teaching**

The ability to analyze, communicate, and apply biblical truths and other Christian teachings in ways that help people grow in faith.

- Acts 18:24-28
- 1 Corinthians 12:18
- Ephesians 4:11-14
- 2 Timothy 1:11
- James 3:1

## Teaching Resources

### *Adults:*

Keeping in Touch: Christian Formation and Teaching, by Carol F. Krau

A Faithful Future: Teaching and Learning for Discipleship, by Carol F. Krau

Start Here: Teaching and Learning with Adults, by Barbara Bruce

### *Children:*

Out of the Basement: A Holistic Approach to Children's Ministry, by Diane C. Olson

## **Wisdom**

The ability to make exact and practical applications of knowledge imparted directly by God.

- Acts 6:3
- Acts 6:10
- 1 Corinthians 1:18-27
- 1 Corinthians 2:6-13
- 1 Corinthians 12:8
- Colossians 1:28
- Colossians 3:16
- 2 Peter 3:15

## **Gifts That Support People in Worshiping God**

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

## **Craftsmanship**

The ability to design and/or create items to be used in the various ministries of the church. The ability to work with one's hands also includes repair and maintenance skills.

- Exodus 31:3-11
- Exodus 35:20-35
- Exodus 36:1-3

### Craftsmanship Resources

Abingdon's Banners for African American Churches, by Margaret Jordan

The New Banner Book, by Betty Wolfe

Blended Worship: Achieving Substance and Relevance in Worship, by Robert Webber

Banners on Favorite Bible Verses, by Sally Beck

## **Healing**

The ability to be an agent through whom God restores health and wholeness to people who are ill.

- Luke 5:17
- Luke 6:19
- Luke 9:2
- Luke 9:11
- Luke 9:42
- Acts 3:1-10
- Acts 5:12-16
- Acts 9:32-35
- Acts 28:7-10
- 1 Corinthians 12:9
- 1 Corinthians 12:28

### Healing Resources

The Spiritual Heart of Your Health: A Devotional Guide on the Healing Stories of Jesus, by James K. Wagner

An Adventure in Healing and Wholeness: The Healing Ministry of Christ in the Church Today, by James K. Wagner

Stretch Out Your Hand: Exploring Healing Prayer, by Tilda Norberg and Robert D. Webber

Stretch Out Your Hand: Leader's Guide, by Tilda Norberg and Robert D. Webber

Jesus and Prayer, by Abena Fasua

## **Intercession/Prayer**

The ability to sustain a prayer life that responds to emerging needs and recognizes the answers to those prayers.

- Luke 22:41-44
- Acts 12:5
- Acts 16:25-26
- Romans 8:26-27
- Colossians 1:9-12
- Colossians 4:12-13
- James 5:14-18

### Intercession/Prayer Resources

Gathered in the Word: Praying the Scripture in Small Groups, by Norvene Vest  
 Making Life a Prayer: Selected Writings of John Cassian, by Keith Beasley-Topliffe, Editor  
 A Life of Total Prayer: Selected Writings of Catherine of Siena, by Keith Beasley-Topliffe, Editor  
 Teach Me to Pray, by W. E. Sangster  
 Dimensions of Prayer: Cultivating a Relationship with God, by Douglas V. Steere  
 Beginning Prayer, by John Killinger  
 Sending Up My Timber: An African American Prayer Journal, by Karen F. Williams and Lloyd Preston Terrell  
 Prayer and Our Bodies, by Flora Slosson Wuellner  
 Prayer, Stress, and Our Inner Wounds, by Flora Slosson Wuellner  
 Fire in the Soul: A Prayer Book for the Later Years, by Richard L. Morgan  
 Stretch Out Your Hand: Exploring Healing Prayer, by Tilda Norberg and Robert D. Webber  
 Stretch Out Your Hand: Leader's Guide, by Tilda Norberg, and Robert D. Webber  
 Praying in the Wesleyan Spirit: 52 Prayers for Today, by Paul Chilcote  
 The Workbook of Living Prayer, by Maxie Dunnam  
 The Workbook of Intercessory Prayer, by Maxie Dunnam  
 Prayer and Devotional Life of United Methodists, by Steve Harper  
 Forming Faith in a Hurricane: A Spiritual Primer for Daily Living, by N. Graham Standish

### **Music**

The ability to worship God through vocal or instrumental music and to lead the congregation in worship.

- Deuteronomy 31:22
- 1 Samuel 16:16
- 1 Chronicles 16:41-42
- 2 Chronicles 5:12-13
- Psalm 150

### **Tongues**

The ability to pray, praise, or speak in an unknown language.

- Acts 2:1-13
- 1 Corinthians 12:10
- 1 Corinthians 14:1-14



## **Interpretation of Tongues**

The ability to translate and reveal to the body of believers the message shared by someone speaking in tongues.

- Acts 2:1-13
- 1 Corinthians 12:10
- 1 Corinthians 14:1-14

## **Working Miracles**

The ability to perform supernatural acts that transcend our understanding of nature's laws.

- Acts 4:30
- Acts 5:12
- Acts 9:36-41
- Acts 13:11
- Acts 19:11-12
- Acts 20:7-12
- Romans 15:18-19
- 1 Corinthians 12:10
- 1 Corinthians 12:28

## **Gifts That Sustain All Ministries**

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

### **Administration**

The ability to organize and coordinate people and other resources for the effective implementation of various ministries.

- Luke 14:28-30
- Acts 6:1-7
- Romans 12:8
- 1 Corinthians 12:28

#### Administration Resources

The Soul of Tomorrow's Church: Weaving Spiritual Practices in Ministry Together, by Kent Ira Groff

The Church As Learning Community, by Norma Everist

Entering the World of the Small Church, by Anthony Pappas

Team Spirituality: A Guide for Staff and Church, by William Carter

Church Administration and Finance Manual, by Otto Crumroy

## **Faith**

The ability to depend upon God's promises with steadfast belief and certainty that God will accomplish God's purposes.

- Matthew 17:19-21
- Mark 9:23
- Acts 11:22-24
- Romans 4:18-21
- 1 Corinthians 12:9

### Faith Resource

Echoes of Faith, by Evelyn Laycock

## **Leadership**

The ability to share God's vision and will for the church and its people, then to inspire and direct them to accomplish God's will.

- Acts 7:10
- Romans 12:8
- 1 Corinthians 12:28
- 1 Timothy 3:1-13

### Leadership Resources

The Soul of Tomorrow's Church: Weaving Spiritual Practices in Ministry Together, by Kent Ira Groff

Spiritual Preparation for Christian Leadership, by E. Glenn Hinson

The Godbearing Life: The Art of Soul Tending for Youth Ministry, by Kenda Creasy Dean and Ron Foster

Feed My Shepherds: Spiritual Healing and Renewal for Those in Christian Leadership, by Flora Slosson Wuellner

Leadership is the Key: Unlocking Your Effectiveness in Ministry, by Herb Miller

Leading with Soul, by Lee G. Bolman and Terrence E. Deal

Entering the World of the Small Church, by Anthony Pappas

What Have We Learned? The Best Thinking on Congregational Life, by Lyle Schaller